

CA Transparency in Supply Chains Act Statement

Magnesita Refractories Company Corporate Disclosure in Compliance with SB 657 California Transparency in Supply Chains Act (Human Trafficking and Anti-Slavery)

On January 1, 2012, the California Transparency in Supply Chains Act of 2010 (SB 657) (the "Act") became effective, requiring retailers and manufacturers of a certain size and doing business in California to disclose measures used to track possible slavery and human trafficking in their supply chains. The purpose of the Act is to provide consumers with information regarding efforts to eradicate slavery and human trafficking from a company's supply chain and to educate consumers on how to purchase goods produced by companies that responsibly manage their supply chains and, thereby, to improve the lives of victims of slavery and human trafficking.

Magnesita is committed to recognizing the rights of individuals, conducting business with integrity, providing a safe and healthy workplace, and respecting human dignity and human rights. Further recognizing our commitment to being a responsible company, in 2014, Magnesita officially published a Code of Ethics (the "Code"). The Code of Ethics can be found at http://www.magnesita.com.br/wp-content/uploads/MA-2419-Cartilha.pdf .

A key part of the Code is Magnesita's commitment to guaranteeing respect for human rights by not tolerating any form of human trafficking, forced labor, or child labor on any of its premises or in the facilities of any of its suppliers or customers. Magnestia always seeks to do business with suppliers who operate under the same standard of ethics adopted by Magnesita and in compliance with applicable laws.

CLASSIFICAÇÃO DO DOCUMENTO: (Identificar classificação e descrição do tipo de documento conforme Política de Segurança da Informação).



As stated in our Code: "Magnesita conducts business with integrity and shows respect for human dignity. Magnesita acknowledges the corporate responsibility to respect human rights as recognized by the UN Guiding Principles on Business and Human Rights and to promote respect for the Universal Declaration of Human Rights for our Collaborators and third parties in our business activities."

VERFICATION

Magnesita's Code requires suppliers to respect human rights and the Company will not tolerate human trafficking or slavery in the facilities of its suppliers. This commitment will be verified in purchase order documents utilized with our suppliers. We do not use third-party verifiers.

AUDIT

We will be auditing supplier behavior and compliance on a periodic basis through Magnesita's ISO 9000 audit procedures. These audits are conducted by Magnesita employees and comply with internationally established ISO 9000 protocols.

CERTIFICATION - To ensure that our suppliers respect and comply with Magnesita standards, we will include provisions in our purchase order documents which stipulate that our suppliers will comply with anti-slavery and human trafficking standards.

ACCOUNTABILITY - Suppliers not meeting our Code requirements and international laws relating to human trafficking and slavery will have their relationships with Magnesita suspended and/or terminated, depending upon the frequency and severity of the violations discovered or reported. Magnesita will provide suppliers with written notice of violations and a specified period of time for corrective action.

TRAINING- Magnesita provides training on human trafficking and slavery to its employees and management who have direct responsibility for supply



chain management. This is accomplished through periodic on-line instructional modules and by way of the implementation of the Code of Ethics.