RHI MAGNESITA

Can you stand the heat?

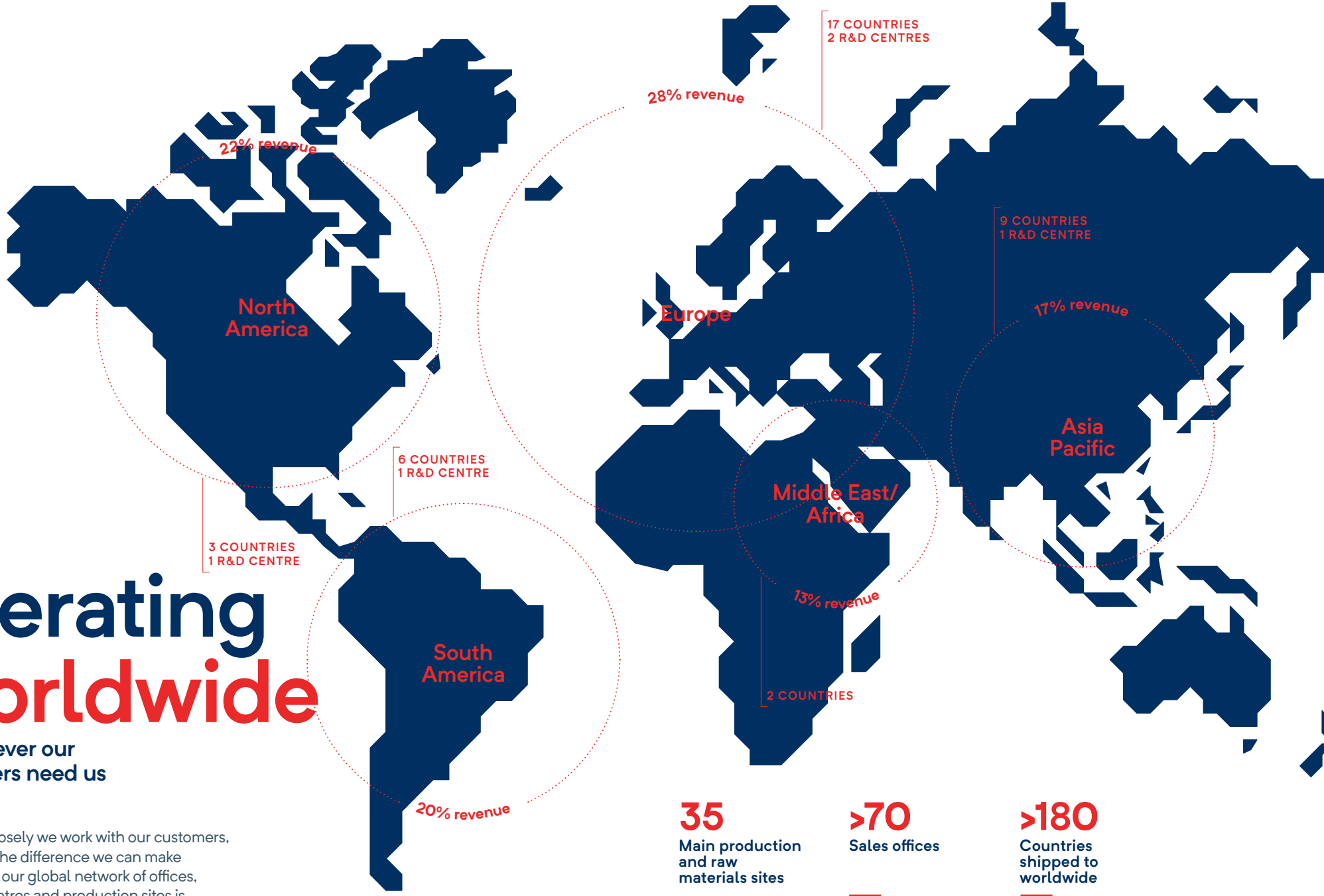
Securing your future at RHI Magnesita

Taking innovation to 1200 °C and beyond

RHI Magnesita is the global leader in refractories. Our customers use extremely high temperatures to make materials such as steel and nonferrous metals, cement, lime, glass, energy and chemicals. They depend on our products and knowhow to contain and control those materials at temperatures of 1200 °C and much, much higher.

We're the global leader in tackling these extreme challenges. And to us, leadership is more than just being the biggest. It's about delivering the most innovative, reliable products and services for our customers. It's about constantly being one jump ahead. It comes from finding, retaining and motivating exceptional people who can do an exceptional job.

RHI MAGNESITA



Operating worldwide

— wherever our customers need us

The more closely we work with our customers, the greater the difference we can make for them. So our global network of offices, research centres and production sites is important to us, and to our customers.

35
Main production and raw materials sites

>70
Sales offices

>180
Countries shipped to worldwide

RHI MAGNESITA

Valued people building an open, collaborative culture

Our cultural themes

01 Act customer-focused and innovatively

02 Have open decision making in a respectful environment

03 Operate cross- functionally, collaboratively and pragmatically across the global organisation

04 Be performance driven and accountable

RHI MAGNESITA

We're acknowledged industry leaders in innovative technology. But to deliver results for customers, that technology has to be put to work effectively. By people.

As a valued employer we offer you

01 **Multicultural, passionate and open working environment**

02 **Attractive international career opportunities**

03 **Learning and development at all career levels**

04 **Autonomy in the development of tasks and projects**

At RHI Magnesita, our employees are defined by four cultural themes. We act **customer-focused** and benefit our clients by demonstrating our **technical innovation** and expertise. Our decisions are made openly within a **respectful environment**. We empower our people to succeed and through **global and cross-functional collaboration** they drive our innovation and growth. Ultimately, we are **performance driven** in every action we take.

RHI MAGNESITA

Global growth brings world-class opportunities

To maintain our industry leadership, we need best in-class expertise and world class leaders. So for us, career and personal development aren't an afterthought.

RHI MAGNESITA

RHI Magnesita focuses on:

01 **Education opportunities on-the-job, eLearning and workshop basics**

02 **Diversified development offer**

03 **Measures addressing career and personal development**

Initiative

- Diverse initiatives that serve to support and develop our employees based on their individual needs.
- Our Development Programs, e.g. leadership programs etc. address employees who are about to take the next step.
- Special initiatives for employees having the potential to hold key positions in the future.

> “The size of the company offers all employees numerous opportunities to prove their talents. These talents will be identified and specially promoted with the objective to grow both professionally and personally.”

RHI MAGNESITA

Exceptional opportunities for exceptional people

Do you have what it takes to join a new global leader, and the driving force of the refractory industry?

Professionals

Work with us and be your best, alongside the best. At RHI Magnesita, employees are empowered to take responsibility and forge their own career success.

Graduates and Young Professionals

A red-hot start to your career. We are looking for recent graduates and young professionals of technical and business studies.

Internships

If you are a motivated student who wants to gain valuable working experience in an international and innovative working environment, we have internship programs available all over the world.

Theses

Do you have research and development spirit and consider writing your thesis in cooperation with a global leader? We offer support and progress on an individual basis.

Apprentices

Join the driving force of the refractory industry and develop with us. Start your career at RHI Magnesita and become a skilled worker in great demand. We educate in technical and commercial professions.

RHI MAGNESITA

Ideal candidates have:

- Openness and innovative power
- Strong communication skills and enthusiasm
- Enjoy working with people from other cultures
- Entrepreneurial, holistic and interdepartmental thinking
- Market, customer and result orientation
- Team spirit
- Strong engagement and willingness to learn
- A high level of flexibility

Test your skills in the world's biggest refractory industry

Come and discover our current jobs available all over the world:
rhimagnesita.com/career

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