



€1.6m

Global community investments
2024

€1.3m

Global community investments
2023

122%

Increase in community
investments since 2021



Education & Youth Development

RHIM recognizes the importance of empowering individuals through education and skill development. We focus on supporting programs that ensure access to quality education, vocational training, and lifelong learning opportunities. By investing in education, RHIM aims to equip community members with the tools to succeed and contribute to their communities' growth.



Health & Medical Care

RHIM is committed to improving the health and medical care of the community where it operates. The investments made will be directed towards initiatives that address healthcare accessibility, disease prevention, mental health support, and healthy lifestyle promotion. By prioritizing health and medical care, the Group aims to create healthier and more resilient communities.



Environment

RHIM addresses climate change and protection of the environment. The Group's investments focus on supporting projects that promote environment protection, waste reduction, conservation of natural resources, and other sustainable practices. By fostering environmental initiatives, RHIM strives to contribute to a more sustainable future for generations to come.

At RHI Magnesita, we are committed to strengthening the communities where we operate. Our global investments focus on education, healthcare, and sustainability, all centered around long-term development projects that create lasting positive change across regions.

Bringing healthcare access to rural India

RHI Magnesita is honored to support the Venkatapuram Rural Development Trust (VRD Trust), a voluntary organization dedicated to improving healthcare, education, and social well-being in rural communities. VRD Trust runs several impactful initiatives, including providing primary medical services.

The VRD Trust Hospital, is located near our Vizag plant. This hospital provides comprehensive medical facilities to residents of nearby villages, offering essential services such as medical consultations, laboratory tests, and free medicines. Since 2018, RHI Magnesita has supported VRD Trust Hospital annually.

Focus area: Health & Medical Care
Location: Visakapatnam, India

Beneficiaries: Essential medical care provided to over 10.000 residents



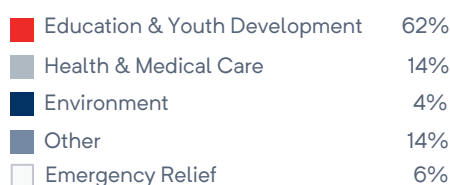
Opening VRD Trust Hospital 2018

Recycling PET bottles into wages in Brazil

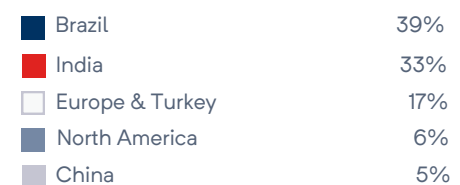
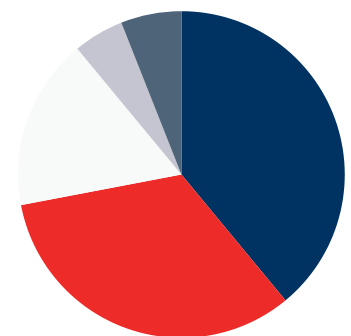
Project Sustainable Bonds is an innovative circular economy initiative combining environmental sustainability with social impact. The project involves the establishment and operation of a small carpentry and broom factory that recycles 14,000 PET bottles each month with the finished product sold in multiple retail outlets to fund the wages of the project participants. Through this initiative, more than 40 families from Campo Seco, a remote community in Brumado, now have a source of income, which in turn has increased their quality of life and created a focal point for the community.

The eco-friendly brooms are sold in over 60 regional supermarkets, creating meaningful economic benefits for the community while contributing to environmental preservation.

Community spend 2024 by focus area



Community spend 2024 by region





Since 2020 Project Sustainable Bonds is annually supported through direct investment by RHIM.

Focus area: Environment
Location: Brumado, Brazil

Beneficiaries: 40 families financially independent

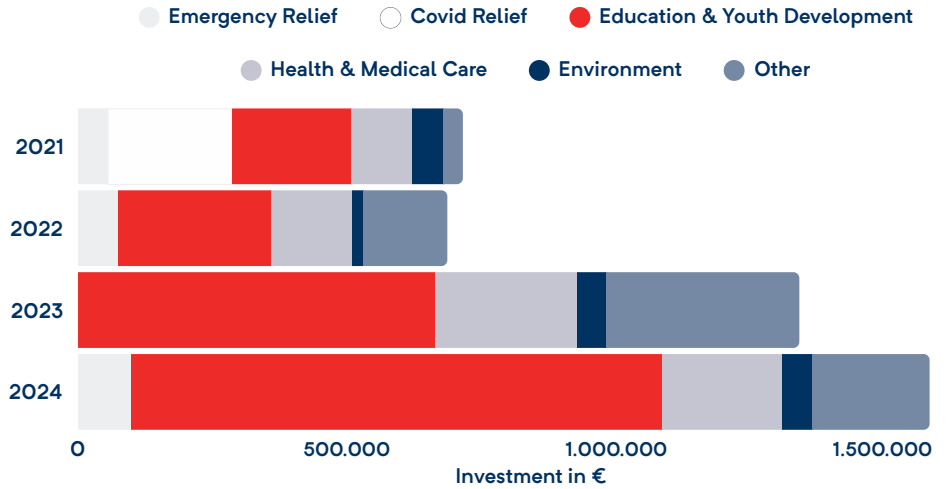


Project Sustainable Bonds

“This continued incremental investment reflects our unwavering dedication to making a tangible difference in the communities where we operate. From strengthening healthcare access to expanding education opportunities and pioneering environmental programs, we are working alongside our partners to drive real, positive change.”



Simone Oremovic
EVP, People, Projects, Integrations & Recycling



Fostering green innovation in China

The RHI Magnesita Green Cup is an environmental innovation competition launched in 2019 to inspire college students in China to develop energy-saving and environmentally friendly technologies. In partnership with Dalian Polytechnic University and local educational bodies, the competition encourages students to propose practical solutions in areas such as energy conservation, new energy, waste treatment, and eco-friendly materials.

The event has grown from an internal university competition to a provincial-level initiative, engaging over 500 students annually, while strengthening the collaboration between academia and industry. With prizes and recognition for outstanding projects, the Green Cup aims to cultivate young talent and contribute to the creation of a greener, low-carbon society.

Focus area: Environment
Location: Dalian, China

Beneficiaries: 3000 participants since 2019

Empowering teachers in Austria

RHI Magnesita proudly supports Teach for Austria, an impactful initiative that empowers teachers through a transformative two-year program. This program is designed to positively impact students aged 11-14 from challenging

backgrounds, with a recent expansion to also include children aged 3-6. Each teacher in the program reaches approximately 100 children yearly, equipping them with the skills and support needed to succeed and thrive.

Focus area: Education & Youth Development
Location: Vienna, Austria

Beneficiaries: 200 children guided yearly



Simone Oremovic,
TFA school visit February 2025

Outlook 2025

€1.64m

1% of average PaT over 3 years

2x

RHI Magnesita will double investments in environmental projects by 2025